

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.G. LE HERISSIER OF ST SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 22nd JUNE 2010**

Question

“Would the Chief Minister provide details of the full salary costs and benefits of all public servants earning over £100,000?”

Answer

I have provided salaries within bands of £5,000 of all public servants with salaries in 2009 of £100,000 per annum or above. The use of bands was based on legal advice in connection with the Data Protection (Jersey) Law and is consistent with recently published salary details in the UK Civil Service.

In terms of benefits, those who have salaries of £100,000 and more would normally receive the following:-

- (i) Membership of either of the States Public Service Final Salary Pension schemes (this is equivalent to approx. 13.6% of salary);
- (ii) Up to 5 weeks and 3 days annual leave entitlement;
- (iii) For Hospital Consultants, contribution to medical indemnity insurance costs;
- (iv) In most cases free car parking.

Senior staff may also benefit from standard Public Service benefit schemes such as sick and special leave entitlements, voluntary redundancy / voluntary early retirement entitlement where appropriate, etc. Hence although the cash value of pension and leave entitlements could generally be quantified, other benefits such as parking and the entitlements mentioned above are harder to quantify. Leave entitlements can generally be expected to add about 10% to the base value of salary, but of course these will also apply to comparable private sector remuneration. This is true of all public sector employees, although for uniformed services the value of pension would be even higher since their pension contributions are cross subsidised by other States employees due to an earlier retirement age and higher accrual rate.

No bonuses are paid in the public sector.